PART II RATE INCREASE JUSTIFICATION

St. Luke's Health Plan, Inc.
Preliminary Rate Increase Justification for 2026
Individual Health Benefit Plans

RATE CHANGE

We estimate an overall average premium rate change of 8.5% for the 11,485 individual members enrolled with St. Luke's Health Plan, Inc. (SLHP) as of March 2025.

Rate changes are:

- uniform across regions within SLHP's service area
- +9.1% for the Expanded Bronze plan
- +6.8% for the Expanded Bronze HDHP plan
- +8.6% for the Silver plan
- +6.3% for the Gold plan

MOST SIGNIFICANT FACTORS

The rate change described above is driven by the following factors:

- Changes in experience and demographics, based on SLHP's fully credible claims experience: -1.7%
- Changes due to Idaho's 1332 waiver program: +2.7%
- Medical and pharmacy cost trend: +7.0%
- Changes in projected risk adjustment: +1.9%
- Changes in retention: -1.4%
- Changes in plan designs: -4.0%
- Changes in morbidity due to the anticipated expiration of enhanced premium tax credits: +4.2%

FINANCIAL EXPERIENCE

SLHP's 2024 Net Medical Loss Ratio (MLR) was 84.7% as shown in Worksheet 2, Section II of the URRT.

- Allowed Claims: \$48,547,914
- Net market reinsurance payment / (receipt): -\$4,800,198
- Incurred Claims: \$29,792,713
- Risk adjustment payment / (payment): -\$1,924,123
- Premium: \$37,080,993Member Months: 87,415

KEY ASSUMPTIONS

The annual cost trends used in developing the 2026 rates:

- 2024 to 2025 Trend: 6.1% Medical and 12.7% Pharmacy
- 2025 to 2026 Trend: 6.0% Medical and 12.6% Pharmacy

The 2026 rates are made up of the following components:

- Claims: 97.9% of projected revenue
- Risk adjustment payment / (payment): 5.2% of projected revenue
- Net market reinsurance payment / (receipt): -20.5% of projected revenue
- Administrative costs: 10.0% of projected revenue
- Federal taxes and fees: 0.1% of projected revenue
- State taxes and fees: 1.9% of projected revenue
- Exchange fees: 2.6% of projected revenue
- Commissions: 2.8% of projected revenue
- Contributions to surplus, profit, and risk margin: 0.0% of projected revenue